



# World Bowls Code of Ethics



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## Preamble

It is the aim of World Bowls, its officers and the entire Lawn Bowls family to promote the highest possible ethical values within the sport.

In furtherance of this aim, the World Bowls Board has accepted the following Code of Ethics.

## Application

There are two groups of persons subject to this Code to the extent specified below:

1. World Bowls Officials - those who are in a position of trust within World Bowls, such as the members of the World Bowls Board, Committees, and those who are otherwise entitled to act for, or on behalf of World Bowls, such as staff and officials, as well as World Bowls consultants, agents etc when acting for, and on behalf of World Bowls.
2. Participants - those Athletes and Support Personnel, competition officials, officials, managers or other members of any delegation, jury members and any other persons accredited to attend or participate in an International Competition.

## The Code of Ethics

### A. EQUALITY

1. No discrimination on the basis of gender, race, religion, political opinion or other such ground will be tolerated in Lawn Bowls, including in the World Bowls Board, Committees and other elected or appointed groups.
2. When selecting or appointing persons in a position of trust, both sexes should be considered.

### B. DIGNITY

1. The governance of World Bowls shall have due regard to the physical and mental wellbeing of all participants in Lawn Bowls. All forms of harassment, be they physical, mental, professional or sexual, are strictly prohibited.
2. World Bowls have a moral and legal obligation to ensure that, when given

responsibility for young people, coaches and volunteers provide them with the highest possible standard of care by following procedures to protect children and report any concerns about their welfare to appropriate authorities.

3. A child/young person is defined as a person under the age of 18 years.

#### C. FAIR PLAY

1. Fair play is the basic guiding principle in the sport of Lawn Bowls.
2. Doping is strictly forbidden at all levels. The World Bowls Anti-Doping Rules shall be scrupulously observed at all times.
3. Betting on Lawn Bowls and other corrupt practices relating to the sport of Lawn Bowls by World Bowls Officials or Participants, including improperly influencing the outcome and results of an event or competition are prohibited.
4. Friendly and loyal cooperation and understanding between all parties in Lawn Bowls shall be encouraged for the benefit of the sport as a whole.
5. All World Bowls Officials shall use due care and diligence in fulfilling their roles for, or on behalf of, World Bowls. Such persons must not act in a manner likely to tarnish the reputation of World Bowls or Lawn Bowls generally, nor act in a manner likely to bring the sport into disrepute.

#### D. INTEGRITY

1. The standards of hospitality afforded to persons subject to this Code shall not exceed the standards prevailing in the host country concerned. Any hospitality afforded which exceeds such standards shall be disclosed to the World Bowls Board.
2. Only gifts of nominal value may be given or accepted as a mark of respect or friendship.
3. Except as may otherwise be permitted, no World bowls Official shall directly or indirectly, solicit, accept or offer any concealed remuneration, commission, benefit or service of any nature connected with their participation in Lawn Bowls or with their function as a World Bowls Official.
4. No World Bowls Official may be involved with any company, firm or person whose activity is inconsistent with the objectives or interests of World Bowls.

#### E. CONFLICTS OF INTEREST

1. All World Bowls Officials agree to act for the benefit of World Bowls when making decisions that affect, or may affect, World Bowls and to do so without reference to their own personal interests, either financial or otherwise. Should a conflict of interest, or the appearance of a conflict of interest, arise between World Bowls and any World Bowls Official, or if there is a danger of such conflict arising, the individual concerned must refrain from taking any further part in the handling of the matter. If it is unclear whether such a conflict of interest exists in any given situation, the matter shall be submitted to the group handling the matter to be decided.

#### F. RESOURCES

1. The resources of World Bowls may only be used for Lawn Bowls purposes.
2. World Bowls recognises the significant contribution that sponsors, partners and other supporters of sports events make to the development and prestige of Lawn Bowls throughout the world. However, such support must be in a form consistent with the World Bowls Constitution and its Rules and Regulations as well as the principles set out in this Code of Ethics. By virtue of their position, they must not be allowed to interfere with the running of the sport by World Bowls.

#### G. CONFIDENTIALITY

1. No World Bowls Official shall improperly disclose any documents or information entrusted to them in confidence.

#### H. IMPLEMENTATION

1. It is the duty of all persons under this Code of Ethics to see to it that World Bowls Rules and this Code of Ethics are applied.